



**Firm
Profile**



A STATEMENT FROM THE PARTNERS

From inception, GRK Advocates has managed to prove its commitment to professional excellence in all areas in which we practice. Operating in the growing world of competitive economy characterized by an increasing demand for quality legal services, GRK is keen to respond to the needs of its clients in a most efficient way possible.

With the aim of maintaining professional excellence GRK Advocates has opted to specialize in its selected areas of practice and from inception we have implemented capacity building plan for our staff and associates in our areas of specialty.

In a firm governed by a commitment to teamwork and advancement of institutional achievements, a mission of broad and deep services to our esteemed clientele including a focus on the authentic advancement of the rule of law is an essential part of our loyalty to the profession and to the legal system. The institutional opportunity and responsibility of the firm are as critical to our character as the professional achievements on behalf of our paying clients that give us financial strength. As our national reach extends further and deeper, each lawyer in GRK Advocates looks for new and creative ways to increase our contribution to serving and improving work of our clients and quality of legal profession in Tanzania.

Our underlying responsibility is to serve professionally and effectively.

FIRM OVERVIEW

GRK Advocates is a dynamic and quality driven law firm managed by a combined team of seasoned law practitioners and upcoming ambitious young lawyers. Established in June, 2006 as a medium size law firm, GRK Advocates offers a full range of services to a diversified client base focusing on corporate, commercial, insurance, banking, mining, regulatory, utility, real estate and conveyance and labour relations clientele. Apart from the above specialties GRK Advocates provides services in commercial and civil litigation and arbitration at all court levels and tribunals. The quality of services offered by GRK Advocates is attributable to the wealth of experience commanded by its partners who have moved extensively on the terrain of legal practice in the above mentioned areas.

From day one of its business, GRK Advocates has distinguished itself by the depth and scope of its legal advice and unmatched understanding of business culture in Tanzania.

GRK Advocates is set to respond to demands of the liberal market economy, which requires accurate and prompt services from befitting professionals. It is out of that recognition that we constantly strive to provide apt and superior quality services to our clients. GRK Advocates is keen to satisfy the local market as well as scaling up to claim a share in East African market.

Our mission

GRK Advocates seeks to promote observance of the rule of law and contribute to scaling up the quality of legal profession in Tanzania by showcasing PEACE values namely Professionalism, Ethics, Accountability, Customer satisfaction and Efficiency.

Our Vision

We envision a number one, specialized, law firm in Tanzania.

OUR CORE VALUES

Our work is constantly guided by the quest to fulfill *PEACE* Values namely Professionalism, Ethics, Accountability, Customer satisfaction, and Efficiency.

Professionalism

At GRK Advocates we take law both as a profession and business. We firmly believe, and this has been so proved in our history of practice as a firm, that we can better serve our clients, the community, and interests of justice and at the same time make profit. We are therefore committed to building a better profession, and look forward to realizing this vision with partners in the legal fraternity.

Ethics

We are ever committed to live up to a high standard of ethical practice and it is our resolve to take a lead in showing that professional ethics must come before any consideration for monetary gains.

Accountability

It is our commitment to make sure that all GRK partners, associates and staff members lead by examples in terms of being responsive to the needs of our legal service consumers. We have taken it upon ourselves to use every means available to promote professional accountability in the entire legal fraternity.

Customer Satisfaction

To honour trust of our clients, we constantly strive to work to their maximum satisfaction. To this end we have structured our work processes and procedures in a way that keeps our clients abreast with our professional work. Our life long commitment is to always take an action that guarantees the ultimate and best interest of our client. To us this is the only way we can boast of guaranteeing our clientele a true value for money.

Efficiency

A decade plus experience of GRK partners in serving clients has made us pretty aware of the magnitude of anguish some clients have to go through as a result of delayed legal solutions. GRK Advocates are committed to play their part whenever possible to ensure speedy realization of solutions for our clients.

PEACE

OUR CLIENTELE

We have advised and represented a number of distinguished institutions in both private and public sectors from within and out of the country. The institutions we have advised include

Banks such as:



KCB Tanzania Ltd



Stanbic Bank Tanzania Ltd



Fresh Thinking. Smart Banking.

African Banking Corporation (Banc ABC)

Telecommunications Companies such as:



vodacom

Vodacom Tanzania Limited



Airtel Tanzania Limited

Pension Funds such as:



Public Service Pension Fund (PSPF)



The National Social Security Fund

Other than the above, we have several other medium size corporate clients to whom we offer corporate and advisory services.

PRACTICE AREAS

Banking and Finance

GRK Advocates serves its clients in the area of banking and finance transactions. We have reputable experience in providing legal services with regard to securitization including conducting due diligence, drawing, reviewing and perfecting security documents. We undertake debt recovery procedures for our clients.

Corporate Services

We provide a wide range of services in the field of corporate and commercial sector in forms of rendering researched opinions, incorporating new companies, joint ventures, mergers and acquisitions, acting as company secretaries to facilitate lawful running of corporate businesses relating to meetings and passing of resolutions, compliance, and various other corporate issues.

Insurance

We provide legal advisory services to insurance industry namely to insurers, brokers, agents and also to the insured companies and individuals. We also provide solutions to our clients in trying to end disputes in other ways alternative to litigation like conciliation and arbitration.

Mining

GRK has adequate competences in mining business undertakings and it is increasingly specializing in this area in terms of rendering legal opinions and processing acquisition of mineral rights, conducting searches, effecting assignments and transfers etc.

Utility

The firm also provides specialized legal services on Telecommunication, Energy and Water issues to service providers as well as regulatory bodies

Conveyance and Real Estate

GRK Advocates is also specialized in conducting due diligence inquiries, drafting instruments and effecting transfers in real estates as well as other assets. We offer timely opinion in various contentious and non contentious matters arising from this field.

Tort

The law of tort is another major area of our practice. This is partly due to the fact that owing to their businesses our clients both corporate and individuals either feel aggrieved by actions of other persons towards them or get sued based on tortuous liabilities. As such, GRK Advocates has contributed significantly to the development of jurisprudence in this area.

Litigation

We are also doing litigation at all court levels and quasi judicial tribunals. Our team comprises of experienced litigious advocates who have significantly contributed to the development of contemporary jurisprudence in Tanzania.

Dispute Resolution

We have taken a high road in adopting an anti litigation strategy and all partners and associates are skilled in bringing parties to a dispute together and try as much as possible to rekindle the dwindled relationship between respective parties by ironing out controversies thereby forging an understanding between the parties for better business environment.

Employment and Labour Relations

We provide legal opinions on various labour issues so as to bring about hale and hearty industrial relations as well as protecting interests of our clients under employment contracts. In this regard we are available to advise corporate employers on the best way to comply with statutory requirements and avoid costly industrial disputes. Our lawyers have wealth of experience in successfully defending employers and in a number of expensive litigation



THE TEAM

GRK Advocates is made up of six motivated individuals. Among those, four belong to a core technical team and two make up a support staff. The technical staff comprises of three duly registered advocates standing as Law Partners of the firm and one law graduate currently serving as a Legal Officer.

A team of support staff is made up of one Office Management Secretary who also serves as front desk officer and a Law Office Clerk. All partners and staff work as a team and on complementary basis. The Firm is headed by the Managing Partner who provides overall leadership to the team and serves as chief spokesperson closely assisted by the finance, Administration and Business Development and Litigation Partners.





Projectus Rwehumbiza

Co- Founder / Managing Partner

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Biography

Projectus is a co- founder and Managing Partner of GRK Advocates. He has over ten years experience in legal practice. He has advised local and foreign clients in a wide range of matters including employment and labour relations law, competition, merger and acquisitions, land and conveyance, banking and debt recovery, and regulatory matters.

Projectus has acted for foreign investors who are investing in the country in various areas of their projects in the country including incorporating their SPCs. These include Sky Energy International an American company, Gaia Energy Holding, a Moroccan Company and Out growers ApS, a Danish Company. As an all out practitioner Projectus has done litigation work at all court levels and quasi judicial tribunals in Tanzania and he has contributed in a significant way to the development of civil law jurisprudence in the country.

Before co-founding GRK Advocates with his other two partners Projectus worked with UNICEF Tanzania in the child legal protection section. He is also supporting charity and social development work through working with non for profit organizations including Center for Fraud Research and Investigation (CFRI) and Center for Widows and Children Assistance (CWCA).

Qualifications

- ▶ LLB (Hons), University of Dar es Salaam. 1997
- ▶ LLM (Commercial Law), Kampala International University, 2017

Memberships

- ▶ The Tanganyika Law Society
- ▶ The East African Law Society



James Kabakama
Partner

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Biography

James is a co-founder of GRK Advocates, a law firm founded in 2006. Since the Firm's inception he has acted in the capacity of Head of Litigation Department in the Firm.

He has experience of over eighteen year in legal practice majoring in commercial and civil litigation. He has represented various clients at all courts, Tribunals and Commissions levels in the country litigating on banking, corporate, utility, regulatory, communication and procedural matters to mention a few.

Apart from litigation James has a deep and bold touch on banks security documentation and audit, receivership and rendering legal opinion to clients. He has also rendered company secretarial services.

Before co-founding GRK Advocates with his other two partners James worked as an Associate with IMMMA Advocates for nine years reaching the position of Deputy Litigation Head of that firm. He also served at the National Organization for Legal Assistance (Nola) as Chairman of the Board of Directors.

Qualifications

- ▶ LLB (Hons), University of Dar es Salaam, 1997

Memberships

- ▶ The Tanganyika Law Society
- ▶ The East African Law Society



Sued Ismail

Associate

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Walter Massawe

Associate

Biography

Mr. Sued is dynamic and innovative young lawyer. Having been exposed to legal practice soon after graduating from the University of Dar es Salaam, Sued joined GRK Advocates and got exposed to our all areas of practice of practice. He has since grown into a competent and fine advocate.

He is handling litigation at all court levels and tribunals. He has also demonstrated excellence in corporate and recovery work.

Qualifications

- ▶ LLB (Hons), University of Dar es Salaam, 2014
- ▶ Postgraduate Diploma in Legal Practice, Law School of Tanzania, 2015

Memberships

- ▶ The Tanganyika Law Society
- ▶ The East African Law Society

Biography

Walter Massawe, an associate with GRK Advocates is handling a big chunk of litigation work in office.

He is an experienced litigation attorney Having worked with Makoa Law Chambers for two years before Joining GRK Advocates in 2015. Mr. Massawe has been involved in all areas of our practice. He is also supporting clients with security documents and debt recovery.

Qualifications

- ▶ LLB (Hons), University of Dar es Salaam, 2014
- ▶ Postgraduate Diploma in Legal Practice, Law School of Tanzania, 2015

Memberships

- ▶ The Tanganyika Law Society
- ▶ The East African Law Society

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For More Information Please Visit Our Website



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